



## Morningside Center for Teaching Social Responsibility

475 Riverside Drive, Suite 550, New York NY 10115 / 212-870-3318 / [www.morningsidecenter.org](http://www.morningsidecenter.org)

### POSITION ANNOUNCEMENT

**Title:** Per Diem Staff Developer  
**Location:** New York City

#### Organizational Overview:

Morningside Center for Teaching Social Responsibility educates young people for hopeful and intelligent engagement with their world. In 1985 Morningside Center founded the Resolving Conflict Creatively Program (RCCP) as a collaboration with the New York City Board of Education. Since then, Morningside Center has developed an array of programs that have helped thousands of educators and hundreds of thousands of young people (pre-K to 12) develop their social and emotional skills. These skills include active listening, understanding and managing feelings, assertiveness, problem-solving, standing up to bias, and cooperation. Morningside Center is contributing to the national movement to make social and emotional learning an integral part of every child's education. We do this by partnering with and delivering programming in scores of K-12 schools each year; and by collaborating with researchers on scientific studies of our work. We provide leadership for the field by advocating for high standards and by convening practitioners to share best practices, influencing educational policy in New York City, New York State and nationally, and spreading our ideas throughout the city and the world. To learn more please visit us at <http://www.morningsidecenter.org/>.

#### Position Overview:

Morningside Center is seeking experienced, resourceful educators strongly committed to social and emotional learning (SEL) to join our pool of per-diem staff developers. Our per diem staff developers provide ongoing support to schools (primarily public schools in New York City) in implementing our evidence-based classroom instruction and student leadership programs. We need additional staff developers because we expect to be expanding our school-based work in the near future.

#### Responsibilities:

A staff developer's responsibilities vary to some extent from school to school depending on the program the school chooses to implement. But they may include the following:

- Conduct an initial meeting with the school's principal and planning team and write a memorandum of understanding including a work plan with clear goals and objectives, schedule, and benchmarks.
- Conduct mid- and end-of-year meetings with the principal and planning team to evaluate progress and make course corrections, as necessary.
- Facilitate workshops for teachers to prepare them to teach Morningside Center's curricula, including Resolving Conflict Creatively and The 4Rs (Reading, Writing, Respect, and Resolution).

- Coach teachers in teaching lessons from our curricula by providing demonstration lessons in their classrooms, co-facilitating lessons with the teacher, observing the teacher and providing feedback, and conducting conferences with the teacher.
- Facilitate training for peer mediators
- Provide technical assistance to help schools establish peer mediation programs, advisory programs, and anti-bullying programs.
- Communicate regularly with supervisory staff at Morningside Center about progress, highlights, and challenges, including written reports.
- Participate in an initial training and orientation process (including training, shadowing, and mentoring) and in regular staff developers' meetings at Morningside Center.
- Complete time sheets and provide backup as required by the business office.

**Qualifications:**

Our ideal candidate has the following qualifications:

- Passion for Morningside Center's mission of fostering social responsibility through education
- Strong rapport with children, young people, and adults
- A professional, flexible, and resourceful style with the ability to work independently and as a team player
- Ability to size up a situation, create a viable plan, overcome obstacles, and make it happen
- Professional preparation as an educator
- Ability to communicate well verbally and in writing
- Three years or more of classroom teaching experience
- Experience in facilitating workshops for adults
- Experience in coaching teachers
- Experience in facilitating workshops with children and young people
- Deep knowledge of and commitment to social and emotional learning (SEL)
- Training and experience in the field of conflict resolution
- Deep knowledge of and commitment to progressive education
- Ability to work well in a multicultural organization

**To Apply:**

Please email a resume and thoughtful cover letter (both in Word format), outlining how your skills, experience, and outlook meet the qualifications of the position and stating how you heard about this opportunity. Address to: Tom Roderick at [TRoderick@morningsidecenter.org](mailto:TRoderick@morningsidecenter.org) and to Lillian Castro at [LCastro@morningsidecenter.org](mailto:LCastro@morningsidecenter.org). Applications will be reviewed on a rolling basis.

*Morningside Center is an equal opportunity employer.*